



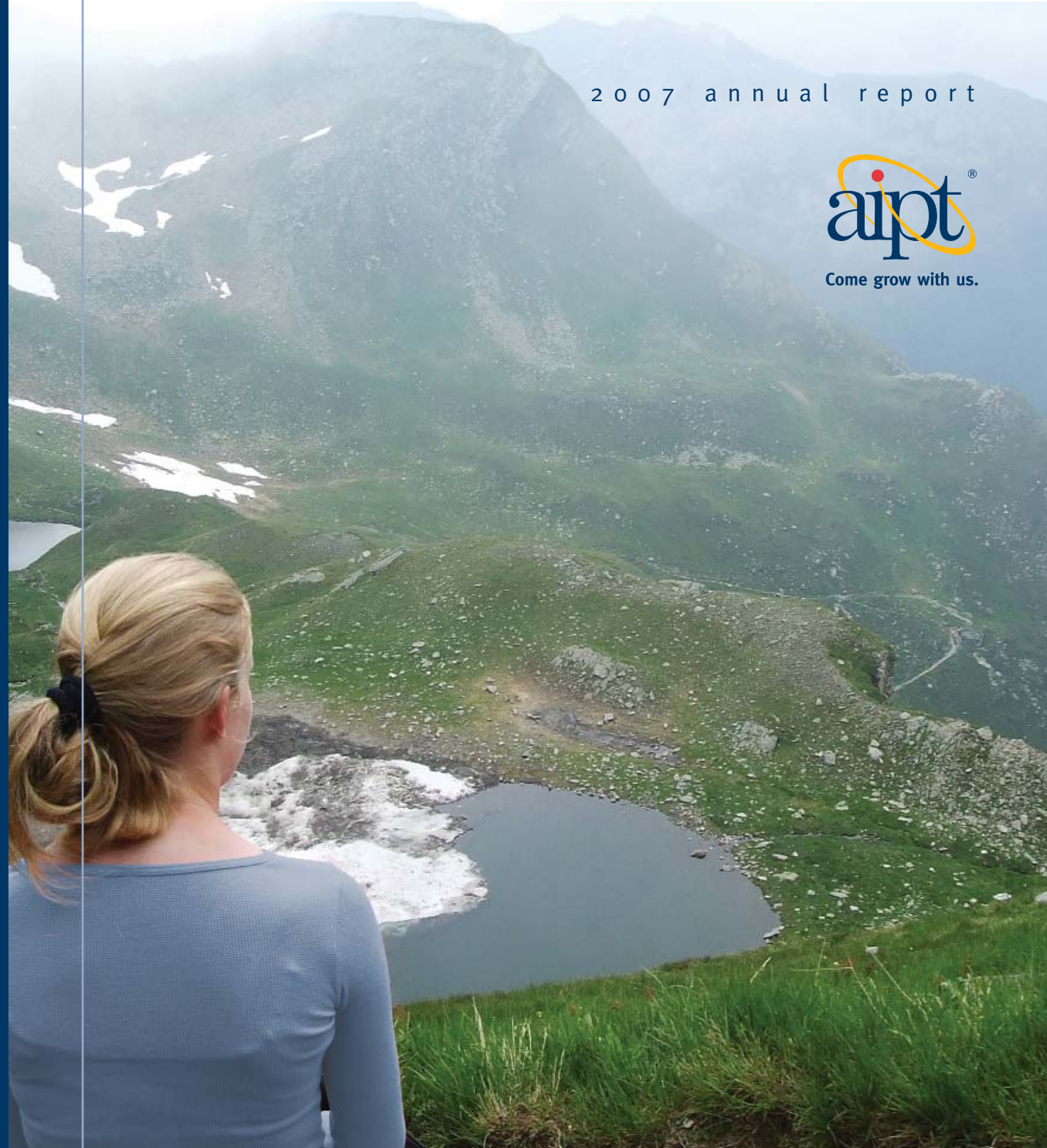
AIPT (Association for International Practical Training) provides educational and professional exchange experiences that enhance cultural awareness and develop global competencies, mutual understanding, and international cooperation.

A non-profit 501(c)(3) organization and designated sponsor of Exchange Visitor Programs, AIPT is authorized by the U.S. Department of State to issue form DS-2019, the document required to enter the United States on a J-1 visa.

Since 1950, AIPT has provided expert advice and services to more than 60,000 people seeking international career-related experiences. Today, AIPT provides support to thousands of students, early-career professionals, academic institutions, businesses, and attorneys seeking to expand their involvement in the global arena. AIPT is the J-1 visa and work abroad provider that offers the most comprehensive array of programs.

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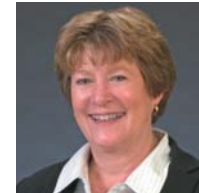
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## broadening global reach

A NATIONAL IMPERATIVE

To AIPT, broadening global reach encompasses the expansion of communication between the citizens of the world toward cooperative development and mutual understanding. For the United States, expansion of the ways in which we communicate the reality of our lives and our ideals – broadening our global reach – is truly a national imperative.



Growing anti-Americanism is a symptom of a persisting and mounting need for greater and better public diplomacy efforts from the United States towards our global community. In June 2007, the Pew Research Center

published its research on global attitudes toward Americans. This report, encompassing its largest survey set since 2002, showed that the rate of anti-Americanism globally has continued to grow. Of the 33 countries surveyed in 2002, 26 reported less favorable views of Americans in 2007.<sup>1</sup>

This Pew Global Attitudes Project report found Argentina, Brazil, France, Germany, Pakistan, Palestine, and Turkey had greater than a 64% dislike of America's ideas about democracy. Further, Argentina, Brazil, Canada, France, Germany, Pakistan, and Turkey share a greater than 55% dislike of America's ways of doing business.

Dozens and dozens of reports have appeared on how the U.S. government's outreach programs have failed to improve America's declining image abroad, or to move the international polls in a more favorable direction towards the United States. Only an effort by Americans to engage in a dialogue with the rest of the world may make a positive difference on how we are perceived overseas.

A report by the Congressional Research Service for Congress entitled, "Public Diplomacy: A Review of Past Recommendations"<sup>2</sup> shows that of all of the key recommendations for public diplomacy reform in the 29 reports reviewed, increasing exchanges appears in more of the reports than any other single key recommendation.

To maintain America's leadership in the world and to strengthen and build relationships with our neighbors, Americans must support the public diplomacy effort. We must act creatively to expand the dialogue. We cannot, however, rely on just our government's public diplomacy efforts, or movies and media either, to tell the story of the United States and its people. We must work together and as individuals to engage in a dialogue with the world.

At AIPT we continued throughout 2007 to increase our dialogue and broaden our global reach through increased involvement in the exchange community; speaking to representatives in Congress about the importance of international exchange programs; working with groups such as Businesses for Diplomatic Action (BDA), National Society of Black Engineers, and the Alliance for International Educational and Cultural Exchange; launching new and creative short-term exchange programs within the United States and abroad; creating opportunities for and encouraging more Americans to go abroad on exchanges and supporting thousands of new participants, host employers and institutions, both here and abroad, through the exchange process and their J-1 and work abroad programs.

As we reflect on the activities of 2007, we reaffirm the importance of exchanges for our world. Exchange is one of many activities that will lead to a broader global reach. It is one endeavor in which every American and every world citizen can participate on some level and contribute to a stronger peaceful world.

A handwritten signature in blue ink that reads "Elizabeth Chazottes". The signature is fluid and cursive.

Elizabeth Chazottes, President and CEO

<sup>1</sup> Global Unease With Major World Powers; <http://pewglobal.org/reports/display.php?ReportID=256>; February 28, 2008, March 14, 2008, March 21, 2008

<sup>2</sup> <http://www.au.af.mil/au/awc/awcgate/crs/r133062.pdf>



# family OF PROGRAMS

## **AIPT EXPERIENCE USA**

International university students come to the United States to work full-time in U.S. businesses during their summer vacations. Participants are sponsored on the J-1 visa for summer work and travel. This is a non-immigrant visa for postsecondary students to work in seasonal or temporary positions for up to four months.

## **IAESTE UNITED STATES**

This membership society for technical students provides work abroad and J-1 visa programs for science and technical positions in businesses, laboratories, and research institutes. Participants coming to the U.S. are sponsored on the J-1 visa for internships. This is a non-immigrant visa for post-secondary students to participate in a cultural, work-based training exchange for up to 12 months.

## **AIPT TRAIN USA**

AIPT Train USA sponsors international internships or training participants enabling U.S. businesses to gain broader international business and cultural perspectives, enhance the skills of international staff with a U.S. assignment, and discover the latest skills and techniques from around the world. Participants are sponsored on the J-1 visa for internships or the J-1 visa for training. This is a non-immigrant visa for professionals to participate in a cultural, practical training exchanges for up to 18 months, except in the areas of hospitality and agriculture which have a maximum program length of 12 months.

## **AIPT EXCHANGE EXPLORER**

A service for AIPT Train USA host employers and future participants, AIPT Exchange Explorer is an online and personalized placement solution that facilitates introductions between U.S. employers and prospective international participants.

## **AIPT BUSINESS-TO-BUSINESS AND SHORT-TERM PROGRAMS**

AIPT Business-to-Business programs are innovative and creative combinations of practical training and cultural exchange in a wide variety of industries. Comprised of a well-balanced mix of site visits, instructional seminars, and on-the-job training, AIPT Business-to-Business programs are short-term, intensive programs for international visitors to gain insight into industry practices and professional cultures of another country.

## **AMERICANS ABROAD**

This program provides visa and work authorization assistance to U.S. students and early-career professionals who have found a position with a company overseas. AIPT can assist U.S. citizens with obtaining work permit authorization for China, France, Switzerland, and the United Kingdom.

# aipt experience usa

AIPT Experience USA has maintained its focus on providing highly personalized and attentive programming for both its participants and employers. The program is selective, but continually growing opportunities for participants and host employers is additionally important. In 2007, AIPT Experience USA grew by 66% with 493 international university students sponsored for seasonal work experiences in the United States.

All programs include in-person interviews of applicants in their home country. AIPT organizes placement tours, accompanies host employers abroad to meet, interview, and select participants for their seasonal needs. At the same time we prepare students for the program, so that they are well prepared for their experience in the U.S.

2007's AIPT Experience USA participants traveled to the United States from Argentina, Brazil, China, Germany, Turkey, and Uruguay. AIPT staff traveled throughout the year of 2007, often accompanying host employers, to meet, interview, and prepare students for the program and to help employers find the appropriate participants for their seasonal needs.

Currently, the hospitality industry most widely uses this distinct category of the J-1 visa, but new opportunities in other fields such as business management, marketing, and sales are quickly evolving.

## AIPT EXPERIENCE USA STATISTICS 2007

2007 New\* Programs: 336

\*Start date on or after 1.1.07 but before or on 12.31.07.

Active Programs during 2007: 493

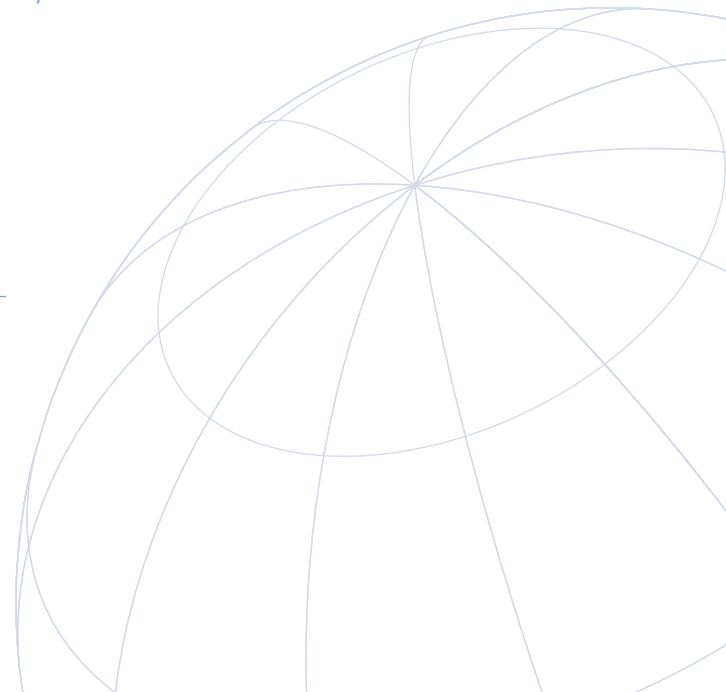
IAESTE United States Top 4 Fields for Seasonal Staff in 2007:

Business Type	Program Count
Hotels, Resorts, Inns, Spas	202
Law	32
Restaurants	24
Social Services	18

2007 Average Participant Age: 22

2007 Percentage Male/Female: 47.1%/52.9%

2007 Average Program Length: 3 months



PHOTOS (from left): AIPT Experience USA Argentinean participants arriving for a cold "summer" university break in Newport, Rhode Island as seasonal employees at the Newport Marriott; AIPT staff member Valerie Gonlin prepares students in China for their summer break in the United States at a Pre-Departure Orientation for the AIPT Experience USA program.

# iaeste united states

IAESTE United States enjoyed its 58th year of operations in 2007, and is the founding program. Providing visa, work abroad and programmatic services for technical students and professionals, IAESTE United States is the U.S. representative to IAESTE A.s.b.l., an international organization with more than 80 member countries ([www.iaeste.org](http://www.iaeste.org)).

The 59th IAESTE Annual Conference took place in Lisbon, Portugal in January 2007. During this conference, the IAESTE United States team exchanged internship opportunities and candidates with other IAESTE committees. IAESTE United States took 113 U.S. internship positions and was able to secure participants from around the globe for these positions. IAESTE is a reciprocal exchange program, therefore IAESTE United States was also able to place 113 U.S. participants within internship opportunities abroad.

Ambassador David Dunford, an IAESTE Alumni and AIPT Board member, and his wife Sandy attended the Lisbon conference with the U.S. delegation. Dunford reflected: "Sandy and I were much impressed by the energy and professionalism of the Lisbon conference. As an IAESTE alum, I had always wanted to see the process that had resulted in a training experience for me in Spain in 1964. The mostly young participants worked hard exchanging jobs during the day and partied hard at night. What we witnessed was international cooperation at its best – effective communication and genuine friendship flowing across multiple cultural and language barriers. If these young people we met in Lisbon are tomorrow's global leaders, the future of the planet is bright." IAESTE United States was voted second in administrative excellence by its peers among the more than 80 member countries.

The ninth annual IAESTE United States National Conference was held February 8 - 10, 2007. Entitled "In the Works: Gear Up for a Global Tech Career," the conference brought together more than 250 tech students and professionals from the nation's top technical universities, including Carnegie Mellon, MIT, Rice University, and University of California-Berkeley, for sessions and workshops ranging from *The Ugly American Stereotype* to *Entrepreneurship*, and from *Socio-Technical Challenges for Engineers Practicing During the Next 20 Years* to *An Introduction to the Culture of India*. Speakers at this year's conference included Dr. Benjamin Barber, Anne Hagert, Ron Bengelink, and Kelly Burrello.

## IAESTE UNITED STATES STATISTICS 2007

2007 New\* Programs:

Inbound: 501

Outbound: 102

\*Start date on or after 1.1.07 but before or on 12.31.07.

Active Programs during 2007:

Inbound: 608

Outbound: 117

IAESTE United States Top 4 Business Fields for Training in 2007:

Business Type	Program Count
Computer Science	99
Research	89
Laboratory Research – Universities	86
Architecture	55

2007 Average Participant Age:

Inbound: 25

Outbound: 23

2007 Percentage Male/Female:

Inbound: 63.7%/36.3%

Outbound: 75.5%/24.5%

2007 Average Program Length:

Inbound: 7 months

Outbound: 3 months



# aipt train usa



JOSE GALVON,  
AIPT TRAIN USA

From Mexico, Galvon started initially with the intention of doing a three-month program, but because of the incredible opportunity and diversity this program offered has since extended his program, saying that this training experience has “changed my life!” As a trainee with Major League Soccer, Galvon is learning all elements that are necessary for executing a professional, international soccer event (negotiation skills, communication, and timing). During his first extension he was a team liaison for the Mexican Club Pumas during the tournament, InterLiga. He also traveled to Hawaii to work at the Pan Pacific Championship tournament. Through this experience, he will learn about operations and logistics, communication skills, management skills, and fan development.

Since 1980, participants from around the globe have come to the United States for professional development and personal growth through AIPT’s career development program. The program has helped careers of thousands of professionals in fields from business development to resort management to violin making.

In 2007, 1,495 new programs commenced through AIPT Train USA, but caretaking efforts for on-going programs which began in previous years saw the AIPT Train USA team overseeing 3,605 programs overall.

For AIPT Train USA, the dedication does not end when the visa application is approved; staff serves as an important resource to host employers and participants as they experience the exchange of ideas and culture and navigate through each of their unique programs. The efforts are well worth the outcomes as host employers and participants alike continue to espouse the importance of practical training in their business and careers. Further, the exchange of ideas and culture is not limited to the host employer and participant, but is shared by US employees of the host employer, friends and family of participants, and by each member of the AIPT Train USA team.



AIPT Train USA staff Melanie Dawson and Melissa Steele visit participants, training at the luxurious Hotel Maison DuPuy with the famed Chef Dominique, Ary Bramantyo of Indonesia, Ni Made Dupari of Indonesia, and Juan Tarzia of Argentina.

“International cultural exchange is important to me because it helped me to open my mind for something new, especially in culinary. It helped me in the future to open my own business. I like working with AIPT – the time of processing the exchange is fast, they respond about our problem and AIPT cares about us.”

Ary Bramantyo

## AIPT TRAIN USA STATISTICS 2007

2007 New\* Programs: 1495

\*Start date on or after 1.1.07 but before or on 12.31.07.

Active Programs during 2007: 3605

AIPT Train USA Top 4 Business Fields for Training in 2007:

Business Type	Program Count
Hotels, Resorts, Inns, Spas	647
Restaurants	345
Manufacturing	180
Research	118

2007 Average Participant Age: 28

2007 Percentage Male/Female: 65.16%/34.84%

2007 Average Program Length: 14 months

## aipt exchange explorer

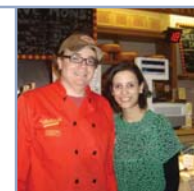
A service of AIPT Train USA, AIPT Exchange Explorer continues to provide an online and personalized placement service to our host employers and future potential candidates. Throughout the year, candidates, like Kenneth Ooi of Malaysia, place their CVs on this internship placement tool. Kenneth interviewed with two host employers and took a training placement with Le Pavilion Hotel in New Orleans.



AIPT Exchange Explorer placement and AIPT Train USA participant Kenneth Ooi (top center) from Malaysia and his teammates at Le Pavilion Hotel in New Orleans, LA.

“My position is reporting to the Food and Beverage Director. I have the great opportunity to train from the operational level as a busser/waiter, to the supervisory level as a supervisor/manager in all food and beverage outlets (room service, restaurant, banquet and lounge). The training is very hands-on practice in the real world, and the skills will definitely benefit me in pursuing F&B positions in my future hotel career.”

Kenneth Ooi



Jasmin Mirsal from Germany has been training at Murray’s Cheese in New York City. While learning about the 250 different kinds of cheeses sold through Murray’s Cheese, she is being trained in both food marketing and event planning. She most recently worked on an article that was published in *Cosmogirl* magazine.

# A LOOK AT OUR GLOBAL PARTICIPANTS

Kenneth Ooi, Malaysia,  
AIPT Train USA

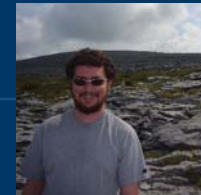
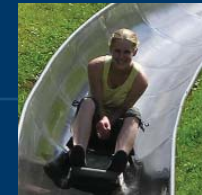
Marco Fabian, France,  
IAESTE United States

"I have so many options and am confident to be a restaurant manager, lounge manager, room service manager, or banquet manager when I finished my program."

Kenneth Ooi



A student in economics in her home country of Belgium, AIPT Train USA participant Annabelle Buzingo's internship with Arkema in Philadelphia includes practical experience in operation accounting and financial analyses of several business units.



IAESTE United States participant Rebecca Nitcher takes in the beauty during an alpine hike in Lago Ritom, Switzerland. Nitcher interned with ETH Zurich in 2007.



Pierre Laurent, France,  
IAESTE United States

UNITED STATES

"My experience working in Ecuador invigorated my desire to strive for excellence now in my class work so I can use my skills later while exploring the world about me."

Trevor Downey

EUROPE

ASIA



During an internship at the Hong Kong Polytechnic University, IAESTE United States member, Kavon Hooshiar, and fellow interns from Germany, Greece, Ireland, Mexico, Norway, and Poland relax in a pagoda overlooking the South China Sea.

AFRICA

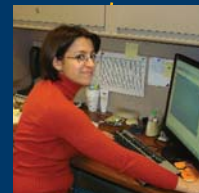
SOUTH AMERICA



An August evening at a tango theater during a Global Placement Tour organized with our partner, Placement Solutions International (bottom row)



After an 8-hour hike up and down a mountain in Northern Ecuador in the sub tropical forest, IAESTE United States participant Trevor Downey (back row, second from right), Ecuadorian guides, and Downey's IAESTE compadres – from Greece, Brasil, Austria, Switzerland, Spain, Belgium and Finland – celebrate being back at base camp.



A post-doctoral trainee from Algeria, Fatima Hassouna is involved in projects regarding engineering plastics for industrial use.



Participant Rachel Rose puts her Georgia Institute of Technology skills to the test during an internship at Commonwealth Scientific and Industrial Research Organisation (CSIRO) in Australia.

AUSTRALIA

"My experience in Croatia has helped me to develop a lot of intercultural interactions and friendships! It has also allowed me to gain multiple ways of thinking when I approach a situation since learning about different national and cultural backgrounds can be crucial in widening one's perspective."

Khai Yuen  
Martin Ng

# aipt business-to-business and short-term programs

“Bird Park was freaking sweet!” proclaimed one participant in EMPOWER: Engineering for the Future, a short-term academic and experiential learning program developed by AIPT’s program development department and the University of Pittsburgh. The student was referring to a visit to the National Bird Park near Iguacu Falls during the 12-day program in Brazil that was a capstone of a semester course that exposed students to energy solutions for a sustainable future. Combining classroom learning with site visits to companies in Brazil involved in sustainable development activities led another student to note that “engineering can be exciting when it is applied.”

With a wide diversity of industry focuses, AIPT Business-to-Business and Short-Term Programs are reinventing the idea of practical training and cultural exchange. A mix of site visits, instructional seminars, and on-the-job training, these are generally two- to six-week intensive programs designed to help international visitors gain an understanding of industry practices and professional culture in another country. Since these programs are short term and involve a variety of experiences, they are comparable to continuing education programs with an intense hands-on curriculum.

Developed with assistance from international partners and local universities, in some cases these programs are credit-bearing. In 2007, 37 participants, 12 U.S. employers, and 13 international employers participated in the AIPT Business-to-Business and Short-Term Programs.



Participants on EMPOWER visiting the Itaipu hydroelectric power plant on the Iguacu River in Brazil.



AIPT staff (middle) with participants of the Global Partnership and Training Initiative, a short-term program between the United States and China, at the White House in Washington, DC.



PHOTO: AIPT staff member Valerie Gonlin (third from left) with IAESTE China staff members during trip to China to plan for future AIPT Business-to-Business programs.

# americans abroad

Though a small program for AIPT, Americans Abroad continues to provide a resource for expanding the dialogue between American citizens and citizens around the globe. In 2007 AIPT continued its partnerships with Finland, France, Malaysia, Switzerland, and the United Kingdom. AIPT sponsored 33 participants in 2007 – most in France and Switzerland – with a total of 27 different employers.

## AMERICANS ABROAD STATISTICS 2007

### Americans Abroad Top 4 Business Fields for Training in 2007:

Business Type	Program Count
Research, Universities	16
Financial Services	5
Law	5
Business Services	3

2007 Average Participant Age: 27

2007 Percentage Male/Female: 59.2%/40.8%

2007 Average Program Length: 13 months

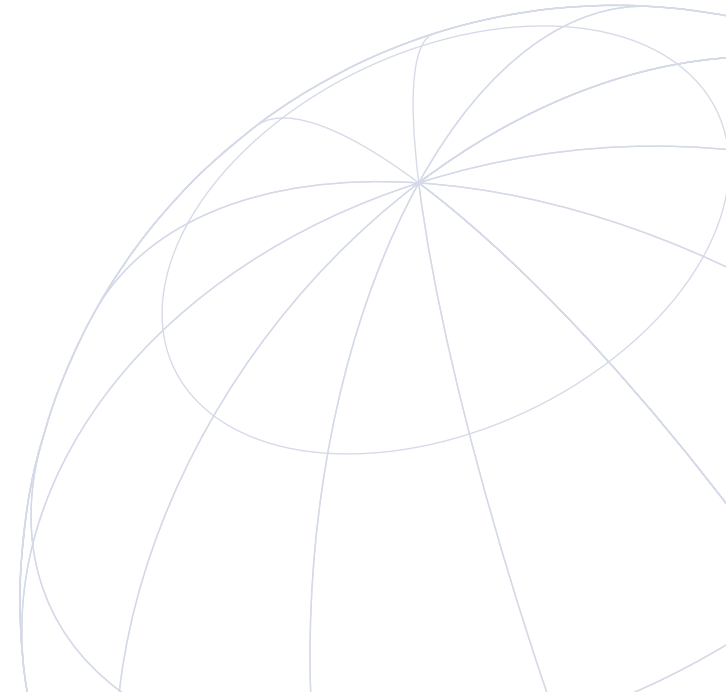
## THE JESSICA KING SCHOLARSHIP

Jessica King had a promising international career in the hotel industry. On October 8, 2001, Jessica was tragically killed, with 117 others, when Scandinavian Airlines flight 686 crashed into a smaller aircraft on takeoff from Milan, Italy. The King family created the fund to honor Jessica’s spirit and inspire other young hospitality students and professionals. The Kings selected AIPT to administer the scholarship because they felt the mission of AIPT’s Americans Abroad program best represented Jessica’s values. The 2007 winner of the Jessica King Scholarship



is Kelly Euell (pictured left) who is currently in London, England participating in a two-year training program with Marriott International.

When Euell arrived in London, she sent AIPT and the King family a letter about her new experience. Euell said “This coming Monday is my first day working at the Park Lane Marriott in London! It is an exciting opportunity to meet people from all over the world and become more experienced in my field.”



# broadening global reach



GENERATING  
DIALOGUE  
THROUGH EVENTS

PHOTOS: **1.** AIPT and IAESTE United States' panel event featured Mark Lazar, Betty Jo Armstrong, Dr. Cheryl Matherly, and former exchange participant Nitesh Batra; **2-4.** AIPT participants find their way around the capitol city, and learn about its history, while solving clues in the first AIPT Scavenger Hunt; **5.** AIPT participants enjoy sharing dinner and experiences during the winter holiday season; **6.** AIPT staff serving an unbelievable meal during one of four Our Daily Bread Soup Kitchen volunteer days throughout 2007 in Baltimore, MD; **7.** AIPT organized the companies in its office building to collect more than 1000 pounds of food for the Maryland Food Bank in November of 2007; **8.** AIPT Business Development Manager Jannette Merritt presenting about the Kukkaburra bird of Australia to students at Linthicum Elementary School, in Maryland, during the Global Education Initiative program

## first panel event

Beginning in early 2007, AIPT worked to create a dialogue about the importance of a broader global reach through a variety of activities beyond our core programs. On March 29, AIPT hosted a panel discussion on the benefits and best practices of sending U.S. science and technology students abroad on internships, short-term experiential programs, and seminars. Panelists included AIPT Board member Dr. Cheryl A. Matherly of the University of Tulsa; Nitesh Batra, an IAESTE United States alum now with Syapps, Inc.; and Betty Jo Armstrong of Telelogic, an AIPT host employer. The panel was moderated by Mark Lazar of the Institute of International Education. The event, attended by members of the U.S. government, universities and colleges, foreign embassy representatives, and a variety of industries, provided an extraordinary venue for a discussion many felt was long overdue.

## participant events

From a scavenger hunt of historical proportions in Washington, DC, to holiday dinners and regional conferences, AIPT not only stays in touch with its participants via email and phone, but in person.

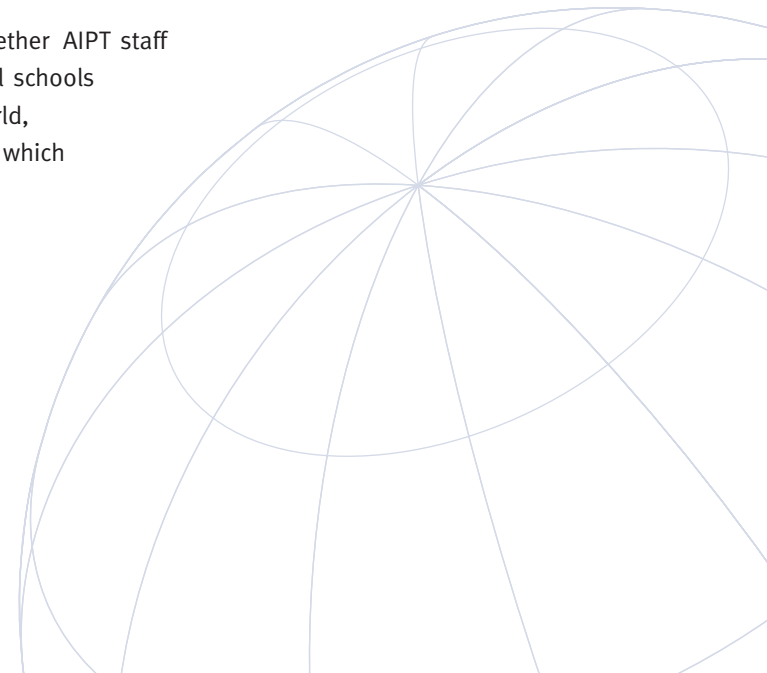
## seminars and webinars

In 2007, AIPT presented 10 educational seminars; six onsite and four via the web. The seminar focused on the J-1 visa regulations for the summer work and travel, the changes in the trainee category, and the new intern category. AIPT also partnered with IOR Global to provide information on the challenges of managing a multi-cultural workforce during our onsite seminars.

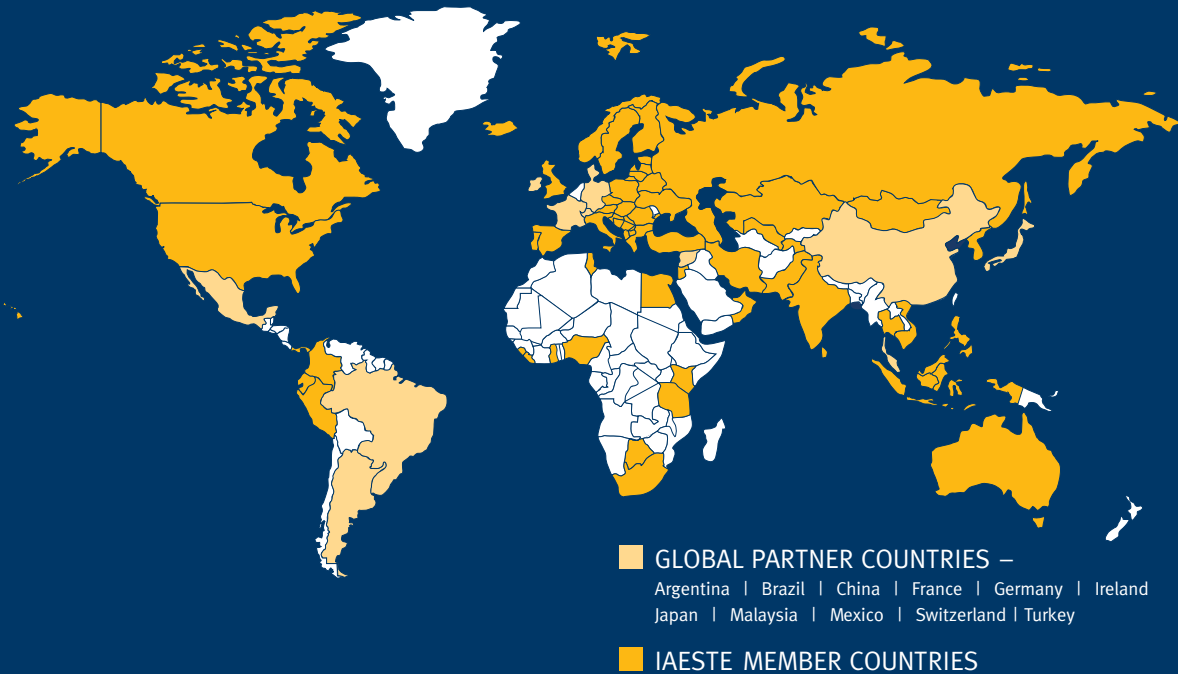
## outreach and volunteerism

AIPT knows that even small donations of time can make a difference in our community, and putting aside time for volunteer work in our daily schedule brings many rewards! To support this, all staff are eligible for up to six volunteer days to use each year. We are thrilled to have been given the opportunity to volunteer through Community Outreach and the AIPT Volunteer Program. Our volunteer programs include:

- The Global Education Initiative brings together AIPT staff who have lived or studied abroad with local schools in order to educate students about our world,
- Our Daily Bread Soup Kitchen program in which groups of volunteers join together to serve meals to those in our community who are less fortunate,
- Howard County Special Olympics volunteer program, and
- The Courage Lion Program which brings hope into the lives of sick and abused children.



## GLOBAL PARTNERSHIPS IN 2007



AIPT continues to cultivate relationships around the world to help us achieve a broader global reach.

## AIPT EXECUTIVE STAFF

### Elizabeth Chazottes, President and CEO

With more than 35 years of experience in the field of education and training, Chazottes has specialized in international human resource development and training issues. She has eight years of European human resources experience with an emphasis on recruiting and training, expatriate issues, and challenges of a multi-cultural workforce. She serves as the chair of the Alliance for International Educational Exchange, an advocacy and policy coalition group of leading nonprofit international educational and cultural exchange organizations. Chazottes is also active in the American Society of Association Executives' International Section; the Society for Human Resource Management; the Maryland Association of Nonprofit Organizations and NAFSA: Association of International Educators; among other organizations.

### Craig H. Brown, Executive Vice President

Brown brings more than 35 years experience in our field to the AIPT team with a focus on team building, developing new programs, forging partnerships in the public and private sectors, and grant development. He has actively contributed to inter-organizational forums and task forces with the Alliance for International Educational and Cultural Exchange, the Council on Standards for International Educational Travel, and the Department of State.

**Finance:** Karen Krug, CFO

**Communications, Marketing, and Development:** Shara Patty, Vice President

**Human Resources:** Bonnie Greffe, Vice President

**Program Development:** Dan Ewert, Vice President

## IAESTE MEMBER COUNTRIES

Argentina	Cyprus	Indonesia	Luxembourg	Portugal	Thailand
Armenia	Czech Rep.	Iran	Macedonia	Romania	Tunisia
Australia	Denmark	Ireland	Malaysia	Russia	Turkey
Austria	Ecuador	Israel	Malta	Serbia	UAE
Belarus	Egypt	Italy	Mexico	Sierra Leone	Ukraine
Belgium	Estonia	Jamaica	Mongolia	Slovakia	United Kingdom
Bosnia and Herzegovina	Finland	Japan	Montenegro	Slovenia	Uruguay
Botswana	France	Jordan	Nigeria	South Africa	USA
Brazil	Georgia	Kazakhstan	Norway	Spain	Uzbekistan
Bulgaria	Germany	Kenya	Oman	Sri Lanka	Vietnam
Canada	Ghana	Korea	Pakistan	Sweden	
China	Greece	Latvia	Panama	Switzerland	
Colombia	Hungary	Lebanon	Peru	Syria	
Croatia	Iceland	Liberia	Philippines	Tajikistan	
	India	Lithuania	Poland	Tanzania	





AIPT gratefully thanks our AIPT board members who count 2007 as the end of their term on our board for their time and enthusiastic support. Their experience and wisdom has helped AIPT to grow as an organization.

Scott Cooper | Carolyn Davis | Valerie Woolston

## AIPT BOARD OF DIRECTORS

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**Dr. Cheryl A. Matherly** Associate Dean of the Center for Global Education, University of Tulsa

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**Ms. Susan Frank** Deputy General Counsel, V.P. for Legal, SAIC

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**Amb. David J. Dunford** Former U.S. Ambassador to Oman; University of Arizona

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**Ms. Margaret (Peggy) D. Pusch** Associate Director, Intercultural Communication Institute

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**Ms. Connie Saienga** Vice President of Finance, Statue of Liberty-Ellis Island Foundation, Inc.

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 Mr. Richard W. Dye  
 Financier Patisserie  
 FLSmidth, Inc.  
 Fritzlen Pierce Architects  
 GKK Works  
 IMRA America, Inc.  
 IOR Global Services / Noel Kreicker  
 Jan Gisholt Shipping, Inc.  
 Mr. Andrew Greenfield  
 K D B Restaurants, LLC  
 Mr. Karl Kilburg  
 Mr. Joshua King  
 La Forge de Style LLC  
 La Terza Restaurant  
 Mr. Jeff M. Lange  
 Mr. Fabio Leme  
 Mr. Eric Levinson  
 MA&O Inc.

Mr. Ciaran McCabe  
 Mr. Jason Mc Dermott  
 Ms. Mariana Maia de Oliveira  
 MAKE, LLC  
 Ms. Martha Marberry  
 Dr. Cheryl Matherly  
 Ms. Phyllis Mitchell  
 Mr. Allan Mouw  
 Naked New York, LLC  
 Nature's Way  
 Mr. Chad Newill  
 Novartis Institutes for  
 BioMedical Research  
 Pastries of Denmark  
 Ms. Shara Patty  
 Peking Chef  
 Mr. Bruno Pfister  
 Phoenix Century LLC  
 Mr. Alex J. Plinio  
 Dr. Howard Rollins  
 Mrs. Pamela Ruiz  
 Ms. Connie Saienga  
 San Angel Inn LLC / Springs Food Service  
 Ms. Linda Schub  
 Smuggler, Inc.  
 Sonnen Motorcars, LLC  
 Southeastern Manufacturing  
 Enterprise, Inc.  
 Mr. Victor Surpaceanu  
 Tapenade Restaurant  
 Technicon Design Corporation  
 TelASIC Communications, Inc.  
 The Language Workshop for Children  
 The Parkinson's Institute  
 The Swedish-American  
 Chamber of Commerce  
 Tristar Art Dental Lab  
 UKW Franchising Company, LLC  
 Underground Systems, Inc.  
 Villa Capri  
 Washington University  
 Ms. Valerie Woolston  
 YouNoodle, Inc.